



Cellular Advantage/Answer Wireless Application for Employment

(Please Print)

Position applied for _____ Date of Application _____

How did you learn about Cellular Advantage / Answer Wireless?

- Newspaper Web Site Employee Walk In
 Employment Agency Other _____

First Name _____ Middle Initial _____ Last Name _____

Address _____ City _____ State _____ Zip Code _____

Telephone # () _____ Mobile/Other Phone # () _____

Best time to contact you: _____ a.m./p.m.

If you are under 18 and it is required, can you provide a work permit? ___ Yes ___ No

Have you submitted an application with us before? ___ Yes ___ No If yes, when? _____

Have you ever been employed with us before? ___ Yes ___ No If yes, from _____ to _____

Are you legally eligible for employment in this country? ___ Yes ___ No

Type of employment desired: ___ Full Time ___ Part Time Date available for work. _____

Will you relocate if job requires it? ___ Yes ___ No Will you travel if job requires it? ___ Yes ___ No

Are you able to meet the attendance requirements of the position? ___ Yes ___ No

Will you work overtime, if required? ___ Yes ___ No If no, please explain _____

Are you a veteran of the U.S. Armed Forces? ___ Yes ___ No

If yes, which branch? _____ Dates of Service: from ___/___/___ to ___/___/___

Do you have a military obligation, including National Guard, that would affect your work schedule?

___ Yes ___ No If yes, please explain: _____

Have you ever been bonded? ___ Yes ___ No

Have you been convicted of a crime in the last seven (7) years? ___ Yes ___ No

If yes, please explain. _____

(Conviction will not necessarily be a bar to employment. Each instance and explanation will be considered in relation to the position for which you are applying.)

Driver's license number if driving is an essential job function: _____ State _____

EMPLOYMENT HISTORY

Provide the following information for your past and current employers, starting with the most recent. (Use additional sheets if necessary.) Explain any gaps in employment in comments section below.

Employer	Telephone	Dates Employed		Summarize the type of work Performed and job responsibilities
		From	To	
Address				
Job Title				
Immediate Supervisor and Title				
Reason for Leaving				
May we contact for reference?				
Employer	Telephone	Dates Employed		Summarize the type of work Performed and job responsibilities
		From	To	
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Reason for Leaving				
May we contact for reference?				

Comments (including explanation of any gaps in employment) _____

Skills and Qualifications Summarize any special training, skills, licenses and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying.

EDUCATIONAL BACKGROUND if job related

High School and Beyond	Number of Years Completed	Degree or Diploma	GPA/ Class Rank	Major	Minor

REFERENCES

List name and telephone number of three business/work references who are *not* related to you and are not previous supervisors. If not applicable, list three school or personal references who are *not* related to you.

Name	Telephone	Years Known

ADDITIONAL INFORMATION

List professional, trade, business, or civic associations and any offices held. (Exclude memberships which would reveal sex, race, religion, national origin, age, color, disability or any other similarly protected status.)

Organization	Offices Held

List special accomplishments, publications, awards, etc. (Exclude information which would reveal sex, race, religion, national origin, age, color, disability or other protected status.)

List any additional information you would like us to consider.

I hereby authorize Cellular Advantage/Answer Wireless to thoroughly investigate my references, work records, education and other matters related to my suitability for employment and, further, authorize my current and former employers to disclose to the company any and all letters, reports and other information pertaining to my employment with them, without giving me prior notice of such disclosure. In addition, I hereby release Cellular Advantage/Answer Wireless, my current and former employers, and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

The employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by local, state or federal law.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from the employers and still wish to be considered for employment, it will be necessary to fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no representative of the employer, other than an authorized officer, has the authority to may any assurances to the contrary. I further understand that any such assurances must be in writing and signed by an authorized officer.

I understand it is this company's policy not to refuse to hire a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA.

I also understand that if I am hired, I will be required to provide proof of my identity and legal right to work in the United States on my first day of employment.

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement on this application or on any documents used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

My signature below certifies that I have read and fully understand the foregoing and seek employment under these conditions.

Signature of Applicant: _____ Date: ___/___/___